



CENTRAL RIVERS BOARD

CODE OF ETHICS AND CONDUCT



RATIONALE

Ethics are the fundamental principles that guide the actions of members of the Central Rivers Board, the employees and volunteers who work for the Board.

Conduct is the standards of behaviour expected from the members of the Central Rivers Board, their employees and volunteers.

Practice require the Central Rivers Board, the employees and volunteers to build these aspirations into their day-to-day operations, including monitoring and reporting standards, recognition and rewards for compliance, and penalties and sanctions for breaches.

The Central Rivers Board Code of Ethics and Conduct sets out the ethical principles the CM & GR leagues endorses and the standards that are expected of its members. As part of their governance duties, board members are also required to work towards instituting a system of compliance and fostering a culture of ethics in the Central Rivers Board.

1. COMMITMENT

ETHICS

I joined the Board to work for the betterment of my football and netball community. I will carry out this work honestly and in fairness to everybody involved, placing the interests of others before my own.

CONDUCT

Every Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Focus on achieving the goals of the Central Murray & Golden Rivers Strategic plan;
2. Promote the interests of the Central Murray & Golden Rivers leagues;
3. Consider the interests of the leagues' stakeholders; its members, its patrons, its employees, and the society and the environment in which it operates.

2. COMPLIANCE

ETHICS

I will work within the law, and within our rules, and I will ensure the Central Rivers board follows the same behaviour.

CONDUCT

Every Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Ensure the Central Rivers board is observing sound financial practices and managing potential risks effectively, and is at all times in its dealings with other parties capable of meeting its legal and financial obligations;
2. Ensure the Central Rivers board is complying with all applicable legislation and sporting regulation;
3. Observe the provisions of the Central Rivers board constitution, its bylaws and its policies.

3. CONFLICTS

ETHICS

In my dealings with the Central Rivers board I shall be honest and open, and shall not take any advantage of my position on the board.

CONDUCT

No Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Place their own interests, or the interests of any other person or body, before the interests of the Central Rivers board, or so act as to give the appearance of any such conflict;

2. Enter into any financial relationship with the Central Rivers board without the approval of the board, in whose deliberations on that issue the board member shall have taken no part;
3. Through their own conduct bring the Central Rivers board into disrepute.

4. CONFIDENTIALITY

ETHICS

I shall maintain confidentiality on issues entrusted to me, and I shall freely tell anyone anything they are entitled to know.

CONDUCT

Every Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Preserve, where appropriate, the confidentiality of the Central Rivers board business;
2. Protect the privacy of the Central Rivers board employees, members and stakeholders;
3. Recognise their accountability to the Central Rivers board members, and provide all information on the Central Rivers board performance necessary to give meaning to that accountability.

5. CONSCIENTIOUSNESS

ETHICS

I shall do the job fully and without reservations.

CONDUCT

Every Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Exercise their independent judgement on the issues before them;
2. Provide themselves with the information from within and without the Central Rivers board necessary to support the exercise of their judgements;
3. Invest the time and effort required to fulfil the requirements of the position by reading the materials, participating fully in meetings, and carrying out any duties assigned by the Central Rivers board.

6. COMMUNICATION

ETHICS

I shall know what the Central Rivers board does, and why, and I shall share this information with members and stakeholders.

CONDUCT

Every Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Educate themselves continuously to maintain the information base, the skills base, and the qualifications needed to oversee the affairs of the Central Rivers board effectively;
2. Communicate the significance of the Central Rivers board's mission, its strategy, and its culture to members, employees, stakeholders and the public;
3. Share where appropriate with league members the practices they have developed in the course of their work.

7. COMMUNITY

ETHICS

I will treat the people involved with the Central Rivers board respectfully, fairly and without prejudice.

CONDUCT

Every Member of the Central Rivers board shall at all time when acting in their capacity as a board member:

1. Protect the rights of all persons who are members of our sporting communities;
2. Oppose prejudice, address disadvantage, and promote diversity in all aspects of the governance and the management of the Central Rivers board;
3. Treat colleagues, members, patrons and the community with courtesy and respect.